

Staff Council Meeting

Attendees: Joy Skinner, Kay Grigsby, Abbie Raum, Dean Cockerham, Beth Sinnwell, Steph Key, Amy Wilson

Not Present: Stephanie Newsom, Jamie Hallaway, Adrian Norris, Brenda Cummer, JP May, Shiela Kittleson, Ryan Callahan, Kris Steege

Minutes

Agenda Item: Senior Leadership Team, Faculty Council, and Staff Council Meeting Nov. 12

Discussion:

We were asked to provide a couple of discussion points for the meeting with SLT and Faculty Council on November 12. After discussion, it was decided to submit the institutional repository and information storage and retention as a possible topic along with asking about the current plans for technology training as we transition to a more technology forward rather than paper reliant campus.

Agenda Item: Staff Appreciation Event

Discussion of the plan for a staff mini-Outfly was resumed. The President has signed off on a small budget for the event. We also received feedback from Dining about what timeframe would allow for those from Dining to attend.

Ideas for activities were discussed.

It was also decided that we would market the event as “Staff Outfly” while keeping the actual date a secret in accordance with the concept of Outfly.

Agenda Item: Four-Day Work Week

We resumed discussions around the creation of a four-day work week policy proposal. We reviewed what has been discussed in previous meetings for new members. It was reiterated that this policy would not be able to define a schedule for each department and person as each are unique in terms of coverage needs and responsibilities. Instead, an ideal policy would empower departments to be flexible in the way that makes sense for their needs. It was suggested that we survey current employees about what flexible work environments would look like for individuals and departments as well as ask questions about employee support and morale.

Joy will pull together information and examples from other colleges and possibly the city of Waverly for the next meeting.

Open Discussion- Policy Review

It was brought up that in previous iterations of this council, feedback would be given on proposed and existing policies. It was recommended that we continue to look at policies as a council on a regular basis to better become knowledgeable representatives for the staff as well as to better identify policy gaps.
