

Staff Council Meeting

Attendees: Joy Skinner, Kay Grigsby, Abbie Raum, Adrian Norris, Beth Sinnwell

Not Present: Brenda Cummer, Kris Steege, Jamie Hollaway, Dean Cockerham, Stephanie Newsom, Sheila Kittleson, Ryan Callahan, Amy Wilson

Minutes

Open Discussion: Wellness Activities

Discussion:

Joy shared that she had reached out to Clay Cooke at the Wellness Center regarding future staff wellness activities. In the past, when activities were conducted weekly, attendance dwindled quickly, so she recommended an activity once a month.

A survey was sent out to Staff Council members to pass on to staff members earlier in the month regarding their interest in days, times, and types of activities. Clay and the other W staff will use this information to schedule events.

The question was raised whether recordings of the activities could be available for those who are not able to attend at the time of the event, or whether people who attend the event can have access to the recording in order to repeat the material in the future. No decisions were made regarding these ideas.

Open Discussion: Staff Council Membership

Discussion:

Since the last meeting, Joy reached out to Greg Kneser and Rich Seggerman for additional recommendations for Staff Council membership. We continue to be interested in having individuals from Maintenance, Dining, and Housekeeping on the council. We are hoping to have new members from these areas by the beginning of Fall term.

An idea was presented to conduct an anonymous survey of the current council members' use of employee benefits in order to better gauge the equitable representation of campus staff on the Council. We will return to this idea when Council members from HR are present.

Open Discussion: Staff Handbook Updates

Discussion:

The updates to the Staff Handbook are still in the works, and no new information was presented. Further discussion of current attitudes towards proper employee attire were held, and the Council maintained that departments should communicate their unique expectations. It was suggested that we think about better communication prior to recruitment or special event days so that individuals on campus can wear Wartburg gear, or intentionally not wear other colleges' logos. An additional question was presented whether new employees could receive a coupon to the Wartburg Store in order to encourage Wartburg branded clothing among employees.

Actions

Meeting minutes from June 14, 2024 were approved.