## Wartburg Staff Council September 2023

Who we are: The Wartburg Staff Council represents the voices of staff employees.

## **Staff Council mission statement:**

The mission of the Staff Council is to support strategic initiatives, values, vision, mission, and goals of Wartburg College while providing a voice for staff on issues or concerns related to them. The Staff Council is committed to promoting open communication, understanding and solutions for staff interests, wellbeing, and needs.

## The goals of the Staff Council are to:

- Provide a platform for communications
- Make recommendations on current policies and procedures
- Support professional development
- Collaborate effectively with staff, faculty, and students
- Engagement with the campus community
- Provide representation from each college division
- Provide employee wellness opportunities

## **Org Structure**

3-year staggered terms, appointed by nomination from the Senior Leadership Team with Staff Council approval. No more than 2 terms may be served consecutively. Exceptions subject to council vote.

- 2 Co-chairs
- 10 total representatives covering each division as follows:
  - President's Office, 1 Seat
  - Academic Affairs, 1 Seat
  - Finance and Administration, 2 Seats
  - Institutional Advancement, 1 Seat
  - Student Life, 2 Seats
  - Student Recruitment, 3 Seats
- 1 ex officio from Human Resources